

HIPAA Special Enrollment Rights Notice

If you decline Duke University's medical plan coverage for yourself or your dependents (including your spouse) because you have other medical coverage, you may be able to enroll yourself or your dependents in a Duke University medical plan if you or your dependents lose eligibility for the other coverage, or if the employer stops contributing to the other coverage.

In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be eligible to enroll yourself and your dependents. However, you must request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption.

Special enrollment rights may also exist in the following circumstances:

- If you or your dependents experience a loss of eligibility for Medicaid or a state Children's Health Insurance Program (CHIP) coverage and you request enrollment within 60 days after that coverage ends, or
- If you or your dependents become eligible for state premium assistance subsidy through Medicaid or state CHIP with respect to coverage under the plan and you request enrollment within 60 days after the determination of eligibility of such assistance.

If you have any questions, please contact Duke Human Resources at 919-684-5600.