



Welcome to Duke Health. We are so glad you have chosen to join us.

Today you become part of a community that includes nearly 40,000 professionals committed to giving our very best to our patients, their loved ones and each other.

We hope you take significant pride in joining one of the world's most respected academic health centers. Duke Health exists in order to care, teach and discover, and we are renowned for our excellence in all three areas.

For example, *U.S. News & World Report* has consistently recognized us as one of the best in the country for research, education, and patient care, and all three Duke hospitals have earned the prestigious Magnet designation for excellence in nursing. Our Schools of Medicine and Nursing are top-ranked at shaping the next generation of medical minds, and our research enterprise pushes the boundaries of the possible by quickening the pace of discovery. Meanwhile, our physician practice, the Private Diagnostic Clinic, is expanding our footprint of quality patient care throughout the state and the region.

You join us at an exciting moment in our history—a time when we are pursuing transformation at a rapid pace. Health care itself is changing, and so are we. As we design for the future, we have many bold goals, which include:

- committing to zero harm by adopting a progressive approach to improving quality and safety for our patients and our staff;
- growing and expanding our reach to serve our patients in new and innovative ways; and
- fostering health at the individual, community and population levels—locally, regionally and around the globe

Our name for this journey is “advancing health together,” and no matter what role you will play at Duke, your contributions are sure to move us closer to our vision for a healthier world.

We are fortunate to have your enthusiasm, energy and talent on board as we write the next chapter in our Duke Health story. Together, we will deliver tomorrow's health care today.

Sincerely,

Your Duke Health Leaders